

REACH of Florence Conflict of Interest Policy for Leadership

The standard of behavior at the REACH of Florence Nonprofit is that all board members and those in leadership roles scrupulously avoid any conflict of interest between the interests of the REACH of Florence on one hand, and personal, professional, and business interests on the other. This includes avoiding actual conflicts of interest as well as perceptions of conflicts of interest.

I understand that the purposes of this policy are: to protect the integrity of the REACH of Florence decision-making process, to enable our constituencies to have confidence in our integrity, and to protect the integrity and reputation of volunteers, leaders, and board members.

Upon or before election or appointment in a leadership role, I will make a full, written disclosure of interests, relationships, and holdings that could potentially result in a conflict of interest. This written disclosure will be kept on file and I will update it as appropriate.

In the course of meetings or activities, I will disclose any interests in a transaction or decision where I (including my business or other nonprofit affiliation), my family and/or my significant other, employer, or close associates will receive a benefit or gain. After disclosure, I understand that I will be asked to leave the room for the discussion and will not be permitted to vote on the question.

I understand that this policy is meant to be a supplement to good judgment, and I will respect its spirit as well as its wording.

Signed: _____

Date: _____

